



Shaw Trust Supported Internships

Helping you move towards
paid employment

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We are a not-for-profit social enterprise with 40 years' experience of providing employability support to young people and adults with learning disabilities. We believe that everyone has the right to live a decent and dignified life and have an opportunity for rewarding work.

As little as 5% of adults with a disability in England are registered as full-time employed.

We are working to change that!

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What is a Supported Internship?

A Supported Internship is a study programme aimed at young people aged 16 to 24 who have an Education, Health and Care Plan (EHCP) and want to move into employment but need some extra support. An internship usually lasts for a year, with the opportunity to complete three different placements.

Supported Internships give young people an opportunity to take their first steps into the world of employment, build skills in the workplace, gain qualifications, and get a paid job.

The internships offer a unique mix of education and job coaching in a range of different roles, including:



Customer Service



Maintenance



Catering



Housekeeping



Concierge (hotel)



Retail



Horticulture

Interns can expect a programme of learning that helps them develop the skills they need for work, such as job-specific skills, employability skills – including English and maths – and broader personal and social skills.

A job coach or specialist job broker will help source suitable jobs, arrange work trials and develop opportunities with employers.

Why choose a Supported Internship?

As a supported intern you will gain:



Personal development

- Increased levels of confidence and independence
- Develop new skills in a real working environment
- Gain qualifications



Experience

- Work experience to add to a CV
- Gain skills for the workplace
- 70% of interns progress into paid employment and gain financial independence



Wellbeing

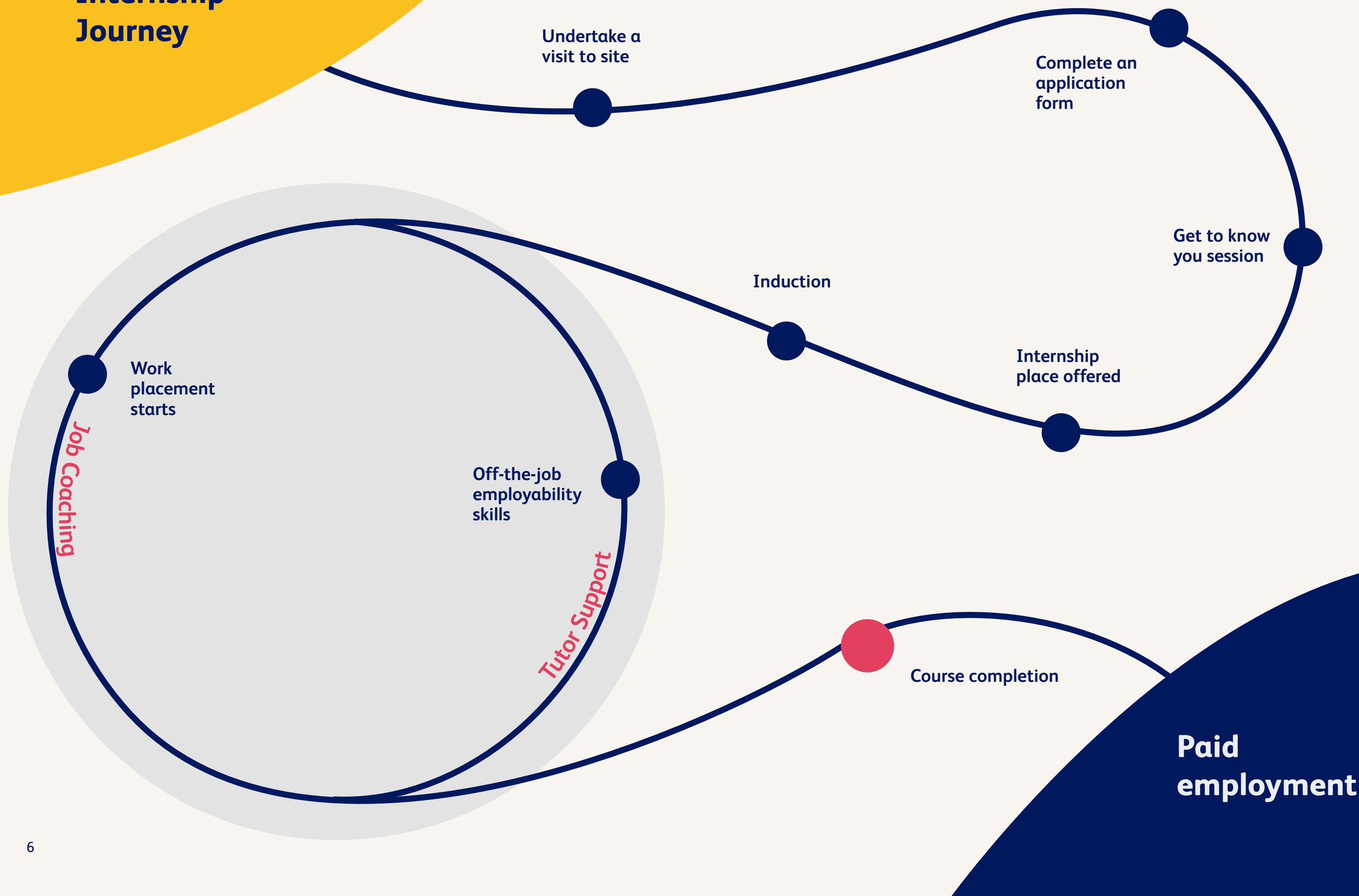
- Meet new people
- Be a part of a team
- Increased confidence, independence, and resilience

“

‘Since B has been working at her placement her confidence has increased, she now travels independently to and from work and has also started going to the supermarket to buy essentials on the way home from work. She is thoroughly enjoying this new freedom and is thriving! Whilst at work, the staff at Nando’s are very supportive of her and she is loving being part of a team.’

Parent of a Supported Intern.

The Supported Internship Journey





Progression into employment

Upon completion of the Supported Internship, we provide three months of transitional support to help move interns into paid employment.

Our team connect interns with local employers, and facilitate visits, trials, selection, and transitional support into employment.

We will continue to support the young person once they have moved into paid employment through the Access to Work funding. This allows us to access an 'InWork' mentor to provide support and ensure the newly employed young person makes a successful transition into paid working life.

“ I have learned many skills in employability such as building a CV, professional behaviours, and preparing for the world of work. I want to say 'Thank You' to Aly, Judith, my family, and everyone at Shaw Trust for believing in me.”

Former Supported Intern

Hear from our supported interns

George



When George joined the Pavilions Supported Internship, he was quite low. He was trying to find a paid job and didn't want to stay at college. As soon as he joined the supported intern group, his confidence grew and he started to believe in himself. The work placements and classroom discussion helped George realise that he could develop the relevant skills to help him progress into work.

George completed a work placement at Tesco, he worked hard and started his next placement at Nando's. He amazed the Nando's manager with his dedication and reliability, and he was invited to apply for a job vacancy. George was successful and has been working there ever since.

“ Really good! I felt it has given me more opportunities than if I had stayed at college. More work opportunities. From my placements, I gained more experience in a working environment and how to be part of a team. I am now working at Nandos and for the first time in my life getting paid.

Sushma

As part of her internship, Sushma completed a placement at Superdrug where she gained hands on experience and developed interpersonal skills. Once she had completed her internship, Sushma was offered paid employment at Nando's.

Sushma was excited to start her new job at Nando's, and her parents were very appreciative of the effort and hard work that the team put in to create this opportunity for Sushma.



“ I enjoyed everything! Placements, meeting new people. I learned about business and products. I feel so proud of myself. My Mum cried when she found out I had a job.

Hear from our supported interns

Ryann



Ryann was only 17 years old and very shy when he started as an intern at the Copthorne Tara. Although quiet, Ryann made friends with the interns, bonded with the team, and actively took part in the classroom activities.

Ryann worked on his fears of being in new surroundings and meeting new people, he gained many transferrable skills and grew in confidence. The team supported Ryann with creating a CV and cover letter and how to present himself during job interviews, as well as advocating on his behalf to potential employers. The tailored support helped him achieve an employability qualification and move on to paid employment. Ryann is now working at the four-star Clayton City Hotel.

“This last placement was by far my favourite! I had been looking forward to doing this job since I started my internship as fixing things, painting and decorating and learning how things work is something I might want to do professionally in the future. If it wasn't for the internship, I wouldn't have got the job at the Clayton Hotel. Thank you everyone!”

Adam

“Since joining the project, I have learnt new skills such as removing weeds from the pathways and the flower beds. I have learnt how to make and maintain compost, I have learnt how to sieve compost in the polytunnel with my peers. I also support with general maintenance on site for example, sweeping, clearing away tools and watering plants. I work in a group of 5 and sometimes independently. I feel more confident in gardening and I have made new friends.”



Employers we've worked with

TheWorks.co.uk

The
ExtraCare
Charitable Trust

 **Nando's**

WHSmith

DECATHLON

ODEON
FANATICAL ABOUT FILM

TESCO

Superdrug 

COSTA


British Heart
Foundation

mooboo
BUBBLE TEA 珍珠奶茶 

Find your Supported Internship

We are starting new internships every year. If you would like to find out information about a Shaw Trust Supported Internship in your area, please contact:

Retail and Hospitality

Saimmah Ali (Manager for K&C and Harrow)
T: 07411 736 748
E: saimmah.ali@prospects.co.uk

Elizabeth Ajewole (Manager for Havering and Hillingdon/Pavilions)
T: 07920 273 586
E: elizabeth.ajewole@prospects.co.uk

Manager: Nicola Brown (Manager for York and Wakefield)
T: 07584 270 348
E: nicola.brown@Prospects.co.uk

Copthorne Tara Hotel (Kensington) Supported Internship

Job Coach and Tutor: Elena Draganova
T: 07584 205 020
E: elena.draganova@prospects.co.uk

Harrow Retail Supported Internship:

Tutor: Fitzroy Lewinson
T: 07776 041 629
E: fitzroy.lewinson@prospects.co.uk

Job Coach: Karolina Pawlowska
T: 07842 231 749
E: karolina.pawlowska@prospects.co.uk

Havering Retail Supported Internship

Tutor: Sydney Peters
T: 07872 860 555
E: Sydney.peters@prospects.co.uk

Job Coach: Sarah Dawson
T: 07563 025 919
E: karolina.pawlowska@prospects.co.uk

Pavilions Retail Supported Internship

Tutor: Stella Pakapouka
T: 07795 684 809
E: stella.pakapouka1@prospects.co.uk
Job Coach: Katie Pratchett
T: 07842 231 709
E: katie.pratchett@prospects.co.uk
Job Coach: Margarita Debese
T: 07842 231 633
E: margarita.debese@prospects.co.uk

York Retail Supported Internship

Tutor: Pat Emerson
T: 07920 071 716
E: pat.emerson@prospects.co.uk
Job Coach: Ian Tarsey
T: 07783 810 993
E: ian.tarsey@prospects.co.uk

Wakefield Retail Supported Internship

Tutor: Ann Patrick-Troy
T: 07872 857 770
E: ann.patrick-troy@prospects.co.uk
Job Coach: Amanda Rea
T: 07872 857 768
E: amanda.rea@prospects.co.uk

Horticulture and Enterprises

Bromley

Enterprise Manager: Denise Daniel
E: denise.daniel@shaw-trust.org.uk
T: 07813 114 893
Address: Scadbury Park Nature Reserve, Chislehurst, Bromley BR7 6LS

shawtrust.org.uk/supported-internships

Doncaster

Enterprise Manager: Peter Smith
E: peter.smith@shaw-trust.org.uk
T: 07813 046 770
Address: Shaw Trust Industries, Cedar Road, Balby, Doncaster, South Yorkshire DN4 9HT

Harrow – Canons Park

Enterprise Manager: Sheila Clements
E: sheila.clements@shaw-trust.org.uk
T: 07779 572 056
Address: Canons Park, Whitchurch Lane, Edgware, HA8 6RL

Harrow – Newton Farm

Enterprise Manager: Sheila Clements
E: sheila.clements@shaw-trust.org.uk
T: 07779 572 056
Address: Newton Farm, Newton Park East Allotment, Newton Farm Ecology Park, Rayners Lane, Harrow Middlesex, HA2 0XH

Northamptonshire

Garden Centre Manager: Abdel Hauchlef
E: abdel.hauchlef@shaw-trust.org.uk
T: 07970 939 633
Address: Billing Garden Centre, The Causeway Great Billing Northampton NN3 9EX

Seaham

Enterprise Manager: Carl Gerrard
E: carl.gerrard@shaw-trust.org.uk
T: 07583 039 784
Address: Shaw Trust Garden Centre, Parkside Crescent, Seaham, SR7 7UR

Staffordshire

Enterprise Manager: Carl Gerrard
E: carl.gerrard@shaw-trust.org.uk
T: 07583 039 784
Address: Shaw Trust Enterprises Staffordshire, Walton Hall Academy, Eccleshall, Staffordshire ST21 6JR

Stockton

Enterprise Manager: Philip Wood
E: philip.wood@shaw-trust.org.uk
T: 07580 960 000
Address: Shaw Trust Garden Centre, 196a Bishopton Road, Stockton on Tees, TS18 4PH

Trowbridge – Palmer Gardens

Enterprise Manager: Caroline Creese
E: caroline.creese@shaw-trust.org.uk
T: 07745 541 210
Address: Palmer Gardens, Islington, Canal Road, Trowbridge, Wiltshire, BA14 8QJ

Upminster

Enterprise Manager
Denise Daniel
E: denise.daniel@shaw-trust.org.uk
T: 07813 114893
Address: South Essex Crematorium Ockendon Road Upminster Essex RM14 2UY

All Social Enterprise and retail locations – National Supported Employment and Training

Manager: Mel Walls
E: mel.walls@shaw-trust.org.uk
T: 07908 639 528

New for 2022!



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From 2022, Shaw Trust and Transport for London will be supporting 24 young people into employment. Over the course of 12 months, each intern will complete a mixture of three virtual and face-to-face placements, with the support of a tutor, job coach, and TFL.

To find out more contact:
supportedinternships@shaw-trust.org.uk

Or visit
tfl.gov.uk/corporate/careers/steps-into-work

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For more information please email:

supportedinternships@shaw-trust.org.uk

shawtrust.org.uk



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Alternative formats

Please email
studio@shaw-trust.org.uk to receive this information in
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